

**Manager, Data & Analytics**  
**REPORTS**  
**TO:**  
**Vice President, Web & Data**

## ABOUT THE OPPORTUNITY

As the Manager, Data & Analytics, you will take a leading role in the design and successful implementation of core enterprise data infrastructure, providing sound data analysis to facilitate strategic decision making, and contributing to the design, development & execution of surveys.

## HOW TO APPLY

Email your resume to [human.resources@startproud.org](mailto:human.resources@startproud.org) with the position title in the subject line.

## CORE RESPONSIBILITIES

- Oversee and lead the development and operations of key enterprise data systems, analytics and reporting environments
- Work with internal stakeholders and customers in gathering requirements and implementing best in class solutions
- Provide guidance and direction on technology and implementation choices
- Maintain and enhance operations and availability for key systems
- Build and maintain data integrations between enterprise data systems
- Ensure data quality and correctness
- Continually innovate to add value, optimize processes, tools and technologies
- Balance and grow the team to meet current and future demands
- Define and manage multiple projects, timelines and resources

## IDEAL CANDIDATE

Need to have:

- Experience with Spreadsheets
- Knowledge of SQL databases
- Some coding experience
- Data Visualization experience

Nice to have:

- Knowledge of WordPress
- Highly motivated individual who can work efficiently with minimal supervision
- Not afraid to speak your mind, entrepreneurship spirit preferred

## COMMITMENT:

5-10 hours / week depends on the seasons; minimum 1 year of commitment overall

Mandatory attendance in quarterly team meetings

Mandatory attendance at Start Proud events and initiatives throughout the year

## BENEFITS

- Ongoing professional development and training opportunities
- Potential for letters of recommendation and references
- Opportunity to work and network with various industry leaders with LGBTQ community
- Expand personal and professional network

Additional information: 1 position available

# START PROUD | FIER DÉPART

## **About Start Proud**

Start Proud makes the student communities we serve as a clear focus of what we do. We produce initiatives that provide career and professional development support to lesbian, gay, bisexual, transgender, queer, and other sexual minority (LGBTQ+) students in Canada while building a national network of like-minded professionals to promote a workplace culture that is more diverse and inclusive.

## **Valuing Diversity & Inclusion**

At Start Proud, we are committed to fostering an inclusive, accessible environment, where all of our volunteers feel valued, respected, and supported. We are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We encourage everyone to apply, including people from underrepresented groups who self-identify as transgender, non-binary, Indigenous, persons of colour, and persons with disabilities etc.